

CSIRO



CSIRO: Getting
started in 90 days

Felicity Kelly & Sarah Eqbal | 7 Dec 2022

Australia's National Science Agency



We would like to begin by acknowledging the Traditional Owners of the land that we're all meeting on today and pay my respect to their Elders past and present.





Who we are

Australia's national science agency



One of the world's largest multidisciplinary science and technology organisations



5600+ dedicated people working across 53 sites in Australia and globally



State-of-the-art national research infrastructure



We delivered \$10.2 billion of benefit to the nation in FY22

Our values

The way we do things



People first



Further
together



Making
it real



Trusted

Purpose of Yammer

1. Increase transparency, openness and engagement.
2. Assist with learning, idea exchange, and problem solving across organisational silos.
3. Increase social cohesion and belonging.



CSIRO at a glance

75%
active
user rate

Over 7000
enabled
users

300 + active
communities

91% MoM
returning
user

Most
popular
community
-The Music
Corner

What does it feel like to be a new starter?

Complete the poll

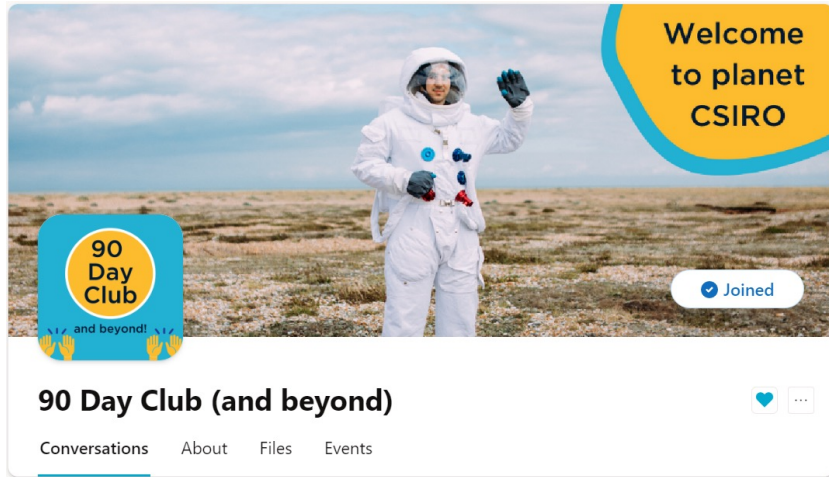




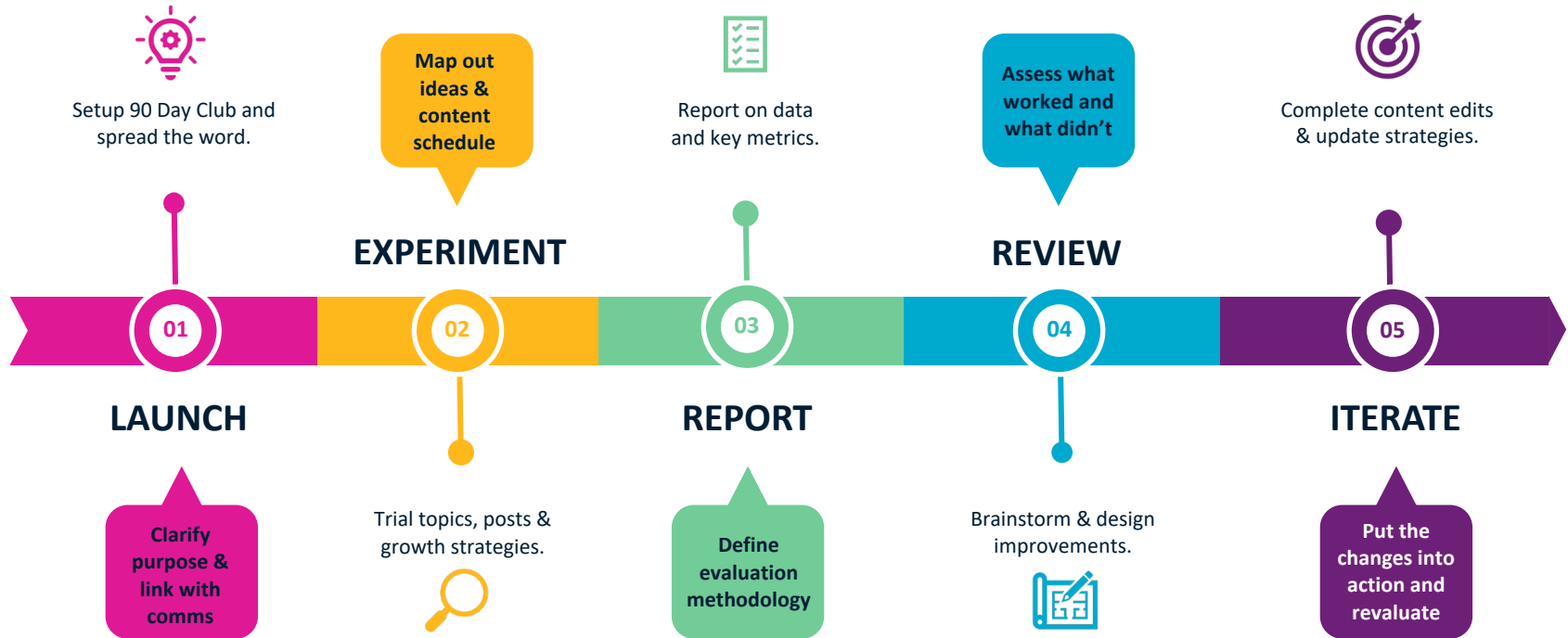
- What's the **purpose?**
- What's the **plan?**
- What's the **formula?**
- And the **results?**
- For the **future**

What's the purpose?

and fun
↑
Create a safe, inclusive and welcoming space
for new starters.



What's the plan?



What's the formula?

We use four key ingredients to make our posts on the 90 day club more appealing:


1 A hot topic

2 Something visual

3 A problem

4 An action


Announcement


 **Eqbal, Sarah (Launch & Careers, Pullenva...**
Oct 24 · @5 · Seen by 333

What would you ask Larry if he came to lunch? Add your Qs below...




It's not everyday that our CEO [Marshall, Larry \(Executive, Lindfield\)](#) joins you for lunch... but last Tuesday at Pullenvale he did. Larry walked around, **swapped stories and ate sandwiches** with the team while I failed any attempt at playing it cool 😊




Larry was great at answering our questions and shared good advice on my Q-**how do you remember all the science we do?** As a new starter I remember trying to learn about all our ama... see more




 **Subramanian, Nisha (H&B, Herston)**
Oct 14 · Seen by 175

Hello Everyone, I am new starter and just came to know about this Yammer group :) My name is Nisha and I started on September 5th,2022. I am based here in Brisbane and work for Melbourne Genomics Health Alliance as a Business analyst :) Will be curious to know if there is any other Business Analyst here :)




 Celebrate  Comment  Share


   You and 7 others

Show 4 previous comments




 **Kovacs, Vicki (IM&T, Hobart)** Oct 19

I'm a Business Analyst working in IM&T Scientific Computing. I'm based in Hobart but work across all business units in the country. My background is in UX and Human Centred Design as well as being an Agile certified BA. Welcome!!

   ...


 **Thomas, Rabbit (Governance, Coopers Plains)** Oct 19

Hi Nisha! I am also a BA working with the Governance Team. I'm based out of Cooper's Plains office. I wonder if we're the same flavour of BA?

   ...

Show 1 reply

Announcement posted in 90 Day Club (and beyond)


 **Eqbal, Sarah (Launch & Careers, P...**
May 30 · Seen by 390




It's Mateship Monday! Tag a mate and say thank you to someone who helped you transition to planet CSIRO.




Starting at a new organisation is made so much easier when you have a buddy to show you the ropes. You know that person you feel comfortable pinging on Teams or webex any time of day... or the person who checks in to see how you're going just because? Or maybe they helped you solve a problem or find information when you needed it.

Who do you want to say thanks to?

Tag them in the comments below so they know they made a difference. 🌟




 Like  Comment  Share

   MacMillan, Sandra (O&A, Hobart) and 11 others

Show 19 previous comments

And the results?

Announcement

 **Eqbal, Sarah (Launch & Careers, Pullenvale)** · Sep 8 · Seen by 389


Want to test drive the New Starter Guide we're developing for new starters like you?

To support people through the first 90 days on planet CSIRO we have designed a New Starter Guide with critical information and tasks to complete to help them hit the ground running.

This Guide will be given to the first cohort of Impossible Without You new starters coming in soon. We've been gathering feedback and making edits to ensure it hits the mark for new starters and would love your suggestions too.

If you are curious to see the full New Starter Guide and happy to share feedback please comment below or email me at sarah.eqbal@csiro.au

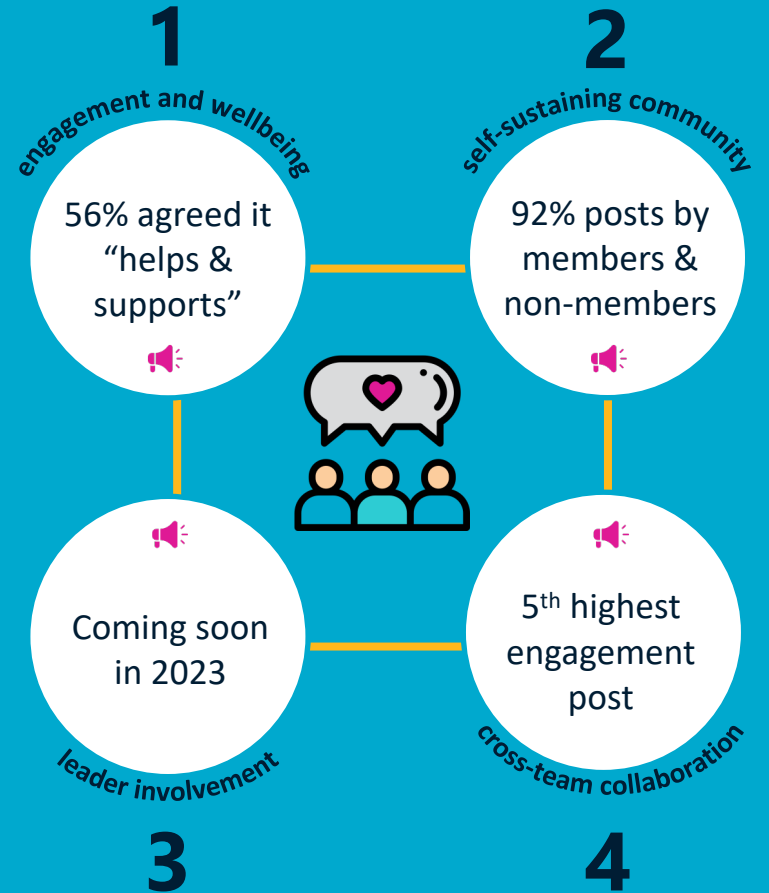
Example screenshots from the Guide below.



Like · Comment · Share

👍 Thompson, Tamara (People, Kensington WA) and 16 others

Show 18 previous comments



CSIRO

For the future

We asked new starters what they want out of the 90 Day Club to better understand their needs.





Being a new starter at CSIRO has been **really exciting for me** because for the first time in my life I feel like I am **doing work that matters**. I have also been blown away by all the different things that CSIRO does and that **I am now a part of it**.

**Charles Currie- Project Manager on the
Indo-Pacific Earth Observation Data Hub Project**



Thank you

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